



# Our Commitment to Child Safe Standards



Highvale preschool endeavours to create and maintain an environment where child safety is paramount and there is a ZERO TOLERANCE of any form of child abuse. All allegations and safety concerns will be treated seriously and consistently with Highvale policies.

Highvale preschool actively manages the risks of abuse or harm to each child, including fulfilling our duty of care and legal obligations to protect children and prevent any reasonable, foreseeable risk of injury or harm

- ❖ A child's ability to express their culture and enjoy their cultural rights is encouraged and actively supported. Aboriginal children are welcome and we support their rights to express their culture at all times
- ❖ We publicly commit that the safety and wellbeing of children will always be our first priority; it is fundamental to their ability to learn and develop
- ❖ Children and young people are informed about all of their rights, including to safety, information and participation
- ❖ Highvale Preschool engages and openly communicates with families and the community about its child safe approach and relevant information is accessible
- ❖ The organisation, including staff and volunteers, understands children and young people's diverse circumstances, and provides support and responds to those who are vulnerable
- ❖ All staff and volunteers receive an appropriate induction and are aware of their responsibilities to children and young people, including record keeping, information sharing and reporting obligations
- ❖ The organisation has an accessible, child-focused complaint handling policy which clearly outlines the roles and responsibilities of leadership, staff and volunteers, approaches to dealing with different types of complaints, breaches of relevant policies or the Code of Conduct and obligations to act and report
- ❖ Staff and volunteers are trained and supported to effectively implement the organisation's child safety and wellbeing policy as well as training and information to recognise indicators of child harm including harm caused by other children and young people
- ❖ Staff and volunteers identify and mitigate risks in the online and physical environments without compromising a child's right to privacy, access to information, social connections and learning opportunities
- ❖ The organisation regularly reviews, evaluates and improves child safe practices
- ❖ Policies and procedures address all Child Safe Standards and are easy to read



Oct 2023